



Job Posting: U13 AAA Head Coach

Application Deadline: March 1 2025 (Please note this position may be filled earlier with the right candidate, so early submissions are encouraged).

Compensation: Paid Honorarium, Expenses and Paid Coach Certification Upgrades

Overview:

Airdrie Minor Hockey Association (AMHA) is a community-based organization whose primary purpose is to provide fair opportunity for positive experiences through a safe and fun environment with strong, progressive, and quality programs for all members of the hockey community. The Airdrie Elite Hockey Committee (AEHC) is responsible for running the Elite hockey program in Airdrie.

With an anticipation that the U13 AAA pilot program being run in Northern Alberta will be formalized for the 2025/2026 season across Alberta, and that Airdrie will be awarded a U13 AAA team, the AMHA/AEHC is looking to fill the U13 AAA Head Coach position to begin promptly when we're awarded a team. The successful candidate will be responsible for the day-to-day hockey operations of the team and contribute to the overall player development. This position will report to the AEHC Committee Chair and applicable AAA Director and must be open and willing to work with an integrated support team and receive mentorship and feedback that enhances their skillset and development as a coach.

Responsibilities:

- Assemble a complete coaching staff
- Attend the Spring AAA Tryouts to be held in April yearly
- Coordinate player evaluation and selection in the Spring, and then again in the Fall for the last chance tryouts
- Lead and plan team practices that build physical and technical skills, enhance hockey IQ, reinforce the learning process, and help build leadership skills
- Lead and plan off-ice activities that build team culture, camaraderie and enhance leadership skills
- Develop game plans and lead game day coaching activities
- Be a role model by setting a good example for players and showing respect for athletes, coaching staff, parents, opponents and officials
- Build player confidence and self-esteem
- Have a consistent disciplinary policy for players, appropriate to the age level and communicate to both players and parents to set expectations
- Attend all scheduled AMHA coach meetings and seminars. Work with the Coach Mentor as assigned by Village Sports
- Uphold the AMHA policies and procedures
- Communicate team updates regularly with team stakeholders
- Submit a yearly plan, mid-way report and year-end report as directed by the AEHC Committee Chair
- Work with and coordinate the delegation of responsibilities of the assistant coaches, support staff and team manager

Education & Experience:

- Development 1
- Intro to Principles of Checking (previously Checking Skills)
- Respect in Sport Activity Leader certification
- 3+ years or equivalent of experience in coaching at a high performance level
- Previous playing experience at a high level is an asset
- Clean criminal record check and vulnerable sector check

Skills:

- Works well in a collaborative team environment
- A consummate professional with experience working with youth athletes
- Strong ability to develop relationships
- Excellent written and verbal communication skills
- Passionate and skilled in fostering an environment of personal and athletic growth for athletes
- Demonstrates initiative and has a growth mindset
- Passionate about sport and leaving a positive impact on everyone involved

HP1 is preferred but not necessary. The successful candidate will have the option for additional development opportunities.

If interested in applying, please send your resume and cover letter to: Jack Lumley aehcchair@airdriehockey.com.